



POSITION DESCRIPTION

Position: Postdoctoral Research Fellow (Full time 2-year contract position)

Employment type: 2-year fixed term contract commencing 3 February 2025. Full-time or 0.8 work fraction

Department: Theological School

Reporting to: Dean, Theological School

Remuneration: FTE \$95,000 plus 17.5% leave loading plus 11.5% superannuation

Contact: The Revd Dr Robert Derrenbacher, email robertd@trinity.edu.au

Date: September 2024

POSITION SUMMARY

Trinity College Theological School wishes to appoint a postdoctoral research fellow to undertake a sustained research project to complement and strengthen the School's research profile.

The successful applicant will be an outstanding early career researcher, who can build upon an existing publication record to help further drive forward the School's research profile. While researchers from all theological and related disciplines are welcome to apply, the School has identified the following areas as its research priorities, with the proposed research project ideally falling within these fields:

- o Interreligious/Interfaith Dialogue
- o Comparative Theology
- o World Religions

SELECTION CRITERIA

Essential:

1. A doctoral degree in theology or related discipline, awarded no earlier than November 2019 (or equivalent with recognition of demonstrable career breaks, e.g., parental leave).
2. Demonstrated capacity and experience in conducting high-level research
3. Excellent project management skills, with the ability to outline and follow a research plan.
4. Strong organizational ability and a capacity for self-motivation.
5. An interest in and desire to contribute to the Anglican ethos and educational vision and values of Trinity College, and its Theological School.
6. A 1,000 word statement outlining the intended research project, including timelines, plans for research collaboration, and publication.

Desirable:

1. Teaching experience (both in-class and online)
2. Academic administrative experience





Further Information:

- Applicants must be Australian Citizens, Permanent Residents or hold a valid work permit or visa. If called for interview evidence of status will be required.
- The successful applicant must secure, or be in the process of securing, a Working with Children approval.
- Applicants will be required to bring originals or certified copies of academic and other qualifications if called for interview.
- Eligibility for access to research grants from the University of Divinity (up to \$10,000) is also possible.

KEY RESPONSIBILITIES

1. The appointee will be expected to conduct original research, and publish at least two peer-reviewed articles per year.
2. The appointee will also be expected to make considerable progress towards the production of a scholarly monograph.
3. The terms of the fellowship may involve some teaching, as negotiated with the Dean of the School.
4. The appointee is expected to contribute to the intellectual, liturgical, and community life of the School and College.

CHILD SAFETY

Trinity College is committed to providing a safe, secure, disciplined and quality learning and residential environment in which all students can develop their individual talents, interests and abilities through a curriculum that fosters the intellectual, physical, social and moral development of the student. The College is committed to the safety of all children, and to providing a culturally safe and inclusive environment for those from diverse backgrounds.

OCCUPATIONAL HEALTH AND SAFETY (OHS)

All staff are responsible for safe work procedures and instructions.

All Employees must:

- Comply with the Trinity College OHS Policy.
- Cooperate with your employer about any action they take to comply with the OHS Act or Regulations.
- Comply with safe work practices, with the intent of avoiding injury to yourself, others and damage to plant and equipment.
- Comply with any direction given by management for the intent of health and safety.
- Report all accidents and incidents that occur in the workplace immediately.
- Report all known or observed hazards to ensure corrective actions are implemented to avoid reoccurrence.
- Adopt work practices that support OHS in the workplace.
- Seek guidance for all new or modified work procedures implemented within the workplace.
- Participate in meetings, training and other environment, health and safety activities as required.

TRINITY COLLEGE

Founded in 1872 as the first college of the University of Melbourne, Trinity College is a unique tertiary institution that provides a diverse range of rigorous academic programs for more than 1,500 talented students each year from across Australia and around the world. These programs include:





- The Residential College for undergraduate students of the University of Melbourne, both resident and non-resident.
- The Pathways School, including Trinity College Foundation Studies (TCFS), a one-year course which prepares able overseas students for undergraduate entry to the University of Melbourne and other leading Australian universities.
- Trinity College Theological School (TCTS), which offers degree and other courses for training an forming Anglican clergy and others, on campus, online and in parishes.

Trinity has values of:

- Being respectful of ourselves and others
- Aspiring for excellence
- Seeking diversity and inclusivity
- Acting with integrity
- Fostering a sense of belonging

Trinity promotes academic excellence across a balanced, all-round education that includes both 'breadth' and 'depth' of content, together with the development of ethical values, personal integrity, leadership and social responsibility. A Trinity education is further characterised by a high level of international engagement and a strong commitment to equity and diversity.

These educational programs are supported by the College Library, Art Collection and Archives, Information Technology, the College Chapel and Chaplaincy, Music – including a world-class Choir – Marketing, Communications and Events, Human Resources, Property and Facilities Services, and Finance and Administration. The Advancement Office and Trinity College Foundation undertake friend-raising and fund-raising activities that benefit the College as a whole.

An Anglican institution, Trinity welcomes people of all faiths and none. The College celebrates, and is enriched by, the diversity of backgrounds of its staff and students.

